

Umano's mission is to support initiatives that foster holistic empathy for humans, animals, and the environment. We achieve our mission by providing funding and training to help changemakers build holistically empathic initiatives that are financially resilient and impactful.

Umano's Project Mentors provide guidance to the initiatives that we support, using our ['RISE' framework](#) to develop a plan for all aspects of the following:

- Reach - scalable or repeatable
- Impact - measured and meaningful
- Sustainability - a social enterprise model to enable financial resilience
- Empathy - incorporate humans, animals, and the environment in their work

Mentors will be matched with projects based on interests and skills needed, and communication with project leaders will be done online over Zoom and email.

What you'll be doing

- Meet online with matched project leaders to:
 - understand the project's strategy and strategic plan,
 - explain the RISE framework,
 - support the project leader in developing their RISE Plan, and
 - provide constructive feedback and encouragement
- Utilize and refer the project leaders to our [toolkit](#), including RISE Guide and Template
- Provide guidance while empowering the project leader to make decisions and complete tasks themselves
- Assess whether the project can utilize the help of Umano's Skills Coaches (subject matter experts in areas such as social media, curriculum development, etc.) and inform the Volunteer Lead accordingly
- Refer the project lead to external resources for project needs that are outside of Umano's scope (i.e. not within the RISE framework)
- Upon completion of the RISE Plan, assess whether the project would benefit from Umano's [Impact Fund](#) (grant or interest-free loan) and provide guidance on the application process
- If the project is approved for Umano's Impact Fund, provide guidance in completing any reporting requirements
- Provide status updates to the Umano team on a regular basis

What you bring to the team

- Experience in strategic planning, managing projects, and mentorship
- Ability to communicate concepts in easy to understand language
- Strength in empathizing with the challenges faced by social entrepreneurs
- Ability to maintain boundaries and focus on encouragement and guidance
- Sensitivity to cultural and geographical differences
- Ability to attend pre-scheduled online meetings with matched project leaders
- Ability to commit to up to 5 hours of mentorship per month, with a minimum commitment of 1 year
- Belief in the importance of empathy for humans, animals and the environment

What's in it for you

- Volunteer from home
- Flexible hours
- Direct interaction with changemakers around the world
- Learn about important issues and innovative solutions to solving these issues
- Utilize your skills and experience to make an impact in the world
- Warm and empathic culture
- Knowing that you're making an impact in the world

If you are interested in volunteering for this role, please complete our online volunteer application form at <https://www.umano.org/volunteer/>.

For other ways to support the work we do, please reach out to us at vinyse@umano.org.